

RECORD OF PROCEEDINGS

Minutes of

MIFFLIN TOWNSHIP BOARD OF TRUSTEES Meeting

Held

NOVEMBER 11,

2009

Chairman Spanovich called the Special Meeting to order at 11:00 A.M. with Mrs. Stewart and the Fiscal Officer, Nancy White, present. Mr. Angelou was absent.

Also present were: Chief DeConnick and Deputy Chief Kauser

Mr. Spanovich said the purpose of the meeting was to discuss a personnel matter. The media was properly notified.

Mrs. Stewart said that at the last meeting, Battalion Chief Michael Grossman was appointed to the position of Special Operations Chief and would be considered the MECC Manager. She said that Chief DeConnick and Deputy Chief Kauser requested this meeting to clarify his rank.

Chief DeConnick said ranks within the fire service are standardized nationally and locally by our agency as well as by pension and workers compensation agencies. He said that a job title can be used as an additional descriptor with a rank or to further define a role. The Chief said that the rank of Special Operations Chief is not a known ranking within our fire department structure, the County or any other organization that they have researched. The Chief said that as a result of these factors, they are recommending that the Board amend the current resolution to reflect the proper rank of Assistant Fire Chief – Special Operations. The job description duties presented at the last meeting would remain the same.

Deputy Chief Kauser explained to the Trustees the importance of using a standard classification system. The title Special Operations Chief does not meet these standards and there is no rank insignia for this. Chief DeConnick gave the Trustees a copy of a copy of a report from CaptainMica.com – Fire Service Ranks and Organization. Deputy Chief Kauser said the significance of requesting to change the position designation is to remain consistent with the current practices. After further discussion, the Trustees agreed to this change.

Res. 298-09: Approve Changing the Special Operations Chief to Assistant Chief – Special Operations at a Base Yearly Rate of \$86,881.60 Effective November 15, 2009

Mrs. Stewart moved to approve changing the Special Operations Chief to Assistant Chief – Special Operations at a base yearly rate of \$86,881.60 effective November 15, 2009 as recommended by Chief DeConnick and Deputy Chief. Mr. Spanovich seconded. All voted yea. Motion carried. (See Referral File)

Chief DeConnick asked the Trustees to approve the Paramedic Incentive pay which is usually paid in December. The total would be \$152,500.00 paid from the EMS proceeds account.

Res. 299-09: Approve Paramedic Incentive Pay to Qualified Fire Personnel as Listed for a Total Amount of \$152,500.00

Mr. Spanovich moved to approve the Paramedic Incentive Pay to the qualified Fire personnel as listed at the discretion of the Board and funds permitting for a total of \$150,000.00.

Mrs. Stewart seconded. All voted yea. Motion carried. (See Referral File)

There being no further business, Mrs. Stewart moved to adjourn the meeting. Mr. Spanovich seconded. All voted yea. Motion carried.

Joseph F. Spanovich, Chairman

Nancy M. White, Fiscal Officer

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MIFFLIN TOWNSHIP BOARD OF TRUSTEES

Meeting

Held

JANUARY 5,

2009

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Minutes of **MIFFLIN TOWNSHIP BOARD OF TRUSTEES** *Meeting*

Held

JANUARY 5,

2009

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Minutes of

MIFFLIN TOWNSHIP BOARD OF TRUSTEES

Meeting

Held

JANUARY 5,

2009
